



MOVING AHEAD

# BROADENING HORIZONS MENTORING PROGRAMME 2024

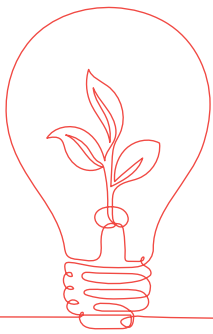


EMPOWERING EARLY-CAREER RESEARCHERS  
INTERESTED IN TRANSLATIONAL RESEARCH

BROADENING  
HORIZONS

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# AN INTRODUCTION TO BROADENING HORIZONS

Broadening Horizons is a cross-sector mentoring programme designed to support, develop and empower early-career researchers who are interested in translational research.



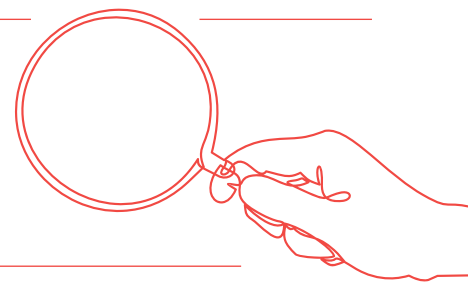
Returning for a third year, this successful programme is now jointly funded by Cancer Research Horizons and Wellcome.



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Since launch, Broadening Horizons has supported **200 participants** from **45 universities and organisations**, and we are delighted to be welcoming our **third cohort in January 2024**.

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The aim of Broadening Horizons is to support early career researchers with their professional development and raise awareness of the skills and mindset needed to translate discoveries into practical application for societal benefit. It does this by connecting mentees with mentors from industry, policy and the third sector. The programme gives mentees exposure to opportunities in translating research and provides tools, knowledge and guidance. Alongside mentoring sessions, the

programme also offers networking opportunities via multiple events throughout the year.

Now in its third year, Broadening Horizons has established a commendable track record and a solid evidence base, affirming its significant impact: inspiring the next generation of early career researchers to engage in translation, and supporting researchers to explore their personal and professional development.

“ Cancer Research Horizons is delighted to be supporting Broadening Horizons as part of Cancer Research horizons Entrepreneurial Programmes. We are excited to be working in partnership with Moving Ahead and Wellcome to deliver a cross-sector mentoring programme with a proven track record of success. Through this programme, we will support early career researchers working in the cancer field to understand how they can engage in translating research into applications for the benefit of patients and provide tools, advice, and knowledge on how to get there. We invite you to join our network to inspire and nurture the next generation of translational researchers. ”



ALESSIA ERRICO, ASSOCIATE DIRECTOR SEARCH AND EVALUATION, CANCER RESEARCH HORIZONS



## AT A GLANCE

- ▶ Eight-month structured cross-sector mentoring programme
- ▶ Organisations taking part can be from anywhere in the UK
- ▶ Expertly matched pairs, where mentors and mentees both benefit and learn
- ▶ Pairs meet at least five times throughout the programme
- ▶ A series of in-person and digital events to engage, educate and inspire participants
- ▶ World-leading speakers delivering thought provoking and educational content
- ▶ Mentoring training is delivered through the events and online learning to ensure the opportunity to participate is maximised
- ▶ An unrivalled opportunity for organisations to network and build new relationships across the health sector

*Please note that the programme will be delivered in English*

## WHY CROSS-SECTOR MENTORING?

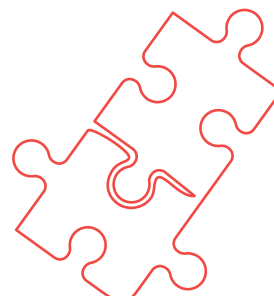
What makes this approach so special is that it provides mentors and mentees with fresh perspectives and exposure to alternative ways of working. It also provides a safe space for participants to speak openly about the opportunities and challenges they face.

“ Discovery Research at Wellcome is delighted to be working in partnership with Cancer Research Horizons and Moving Ahead to continue to deliver Broadening Horizons. We are convinced that early career researchers working on discovery research questions will be empowered to find connections and build knowledge more effectively when they are aware of their place in the wider research and innovation system and developed in the skills needed to advance their careers. This scheme is a proven success, and we are excited to be expanding the diversity of our network of partners and researchers to support the next generation of research leaders. ”

**BEN MURTON,**  
HEAD OF EARLY CAREER AND CAREER  
DEVELOPMENT RESEARCHERS  
DISCOVERY RESEARCH, WELLCOME

## HOW THE PROGRAMME WORKS

**Broadening Horizons** supports early career researchers with their professional development and raises awareness of how to pursue translation of research by connecting mentees with mentors from industry, policy and other third sector parties.



## WHAT IS THE TIMELINE?

### Programme Launch

20th February 24

### Masterclass 01

19th March 24

### Midway event

22nd May 24

### Masterclass 02

16th July 24

### Close celebration and awards

24th September 24

## WHO ARE THE MENTORS AND MENTEES?

### MENTEES

UK based, early career researchers which includes post-doctoral and junior group leaders within the first few years of independence and/or on their first permanent, open-ended or long-term rolling contract.

At the current time, this programme is not intended for PhD students.

### MENTORS

We welcome mentors with diverse backgrounds across health and life research from those at companies developing health-related innovations (e.g. therapeutics, vaccines, medical devices, digital health products) to those in public health, the arts, humanities, social sciences, and bioethics.

Mentors should have an interest in mentoring early-career researchers from academic institutions and have some experiences of academic research, are ideally required to have a PhD to participate in the programme, but not necessarily post-doctoral experience.





### We're looking for mentees who are:

- ▶ Interested in translational research
- ▶ Keen to develop, and are prepared to take responsibility for progressing their own career
- ▶ Ready to be mentored, with a willingness to seek feedback and receive advice

### We're looking for mentors who:

- ▶ Can act as a positive role model
- ▶ Understand collaborations between and contributions from different sectors, to drive forward the translation of research from the bench to bedside
- ▶ Are committed, reliable and able to keep discussions confidential
- ▶ Have great listening skills and are easy to talk to
- ▶ Want to make a positive difference and help someone work through a challenge



## WHAT IS INVOLVED?

### Creating cross-sector matches

At Moving Ahead we believe in the power of human connection to make the world a better and more inclusive place for everyone. Creating meaningful mentoring relationships is at the heart of our approach.

We will match your cohort based on our tried and tested criteria, which includes considering experience, skills, core values and fit.

Mentors and mentees commit to meeting (virtually or in person) at least five times throughout the programme, with training specific to their roles as a mentor or mentee provided. Participants access a vibrant curriculum of learning opportunities equating to over 26 hours of CPD. All content is stored on a virtual learning hub, for participants to access with ease for the duration of the programme.

## OUR EVENTS

This eight-month programme is punctuated by a series of high energy events – including an official launch and celebratory close – to inspire, connect and develop mentors and mentees.

All events are expertly hosted and produced by our film team for an exceptional digital experience when being in person is not possible.

The events truly set our mentoring programmes apart, seeing us bring together world leading experts, facilitators, sportspeople and passionate educators from Moving Ahead's renowned Speaker Academy.

“ A great programme event which worked very well in a virtual format. It has given me a lot to think about and I've come away with tangible actions on how to increase my confidence. ”

WELLCOME  
PROGRAMME PARTNER

Speakers from Moving Ahead's academy will join events and may include:



**Sheryl Sandberg**

Founder of Lean In, author and former Chief Operating Officer, Meta



**Matthew Syed**

Best-selling author, journalist and former Olympic table tennis player



**Patsy Rodenburg OBE**

Master voice teacher and coach



**John Amaechi OBE**

Organisational psychologist, best-selling New York Times author, and former NBA player



**Barra Fitzgibbon**

Broadcaster, journalist and conversation specialist



**Helen Tupper**

Co-founder, Amazing If and author



**Kay Rufai**

Poet, photographer, filmmaker and mental health researcher



**Dr Amit Patel**

Disability rights campaigner, fundraiser, independent accessibility consultant and author



**Otegha Uwagba**

Award-winning author, journalist and speaker



**Jaspreet Kaur**

Author, spoken word artist and historian



**Eleanor Mills**

Founder and Editor in Chief of Noon; award-winning editor, writer and broadcaster



**Holiday Phillips**

Diversity and Inclusion advisor, coach, and speaker



**Ruby Wax OBE**

Mindfulness and mental health specialist, author and comedian

## THE IMPACT OF MENTORING

As validated externally by Aleron\* mentees from the 2021-2022 Broadening Horizons cohort reported that the programme had helped them to understand, interact and collaborate with industry, policy and third sector party organisations. Whilst supporting the development of mentees, several mentors also recognised benefits for their own development.

**Across both year one and year two, on average**

**84%** of mentees and **72%** of mentors

**would recommend the Broadening Horizons programme to a colleague.**

The programme has demonstrated significant long-lasting impact for past participants. Mentees developed a thorough understanding of the different players in the translation path, their contributions, and the benefits of working in this space.

“If you want to translate your work from the lab to industry, a network is the key... the bigger the network the higher the chances of success.”

MENTEE

**The report notes that there was a significant increase in mentees ability to...**



Network outside of their usual areas



Understand personal strengths



Approach continuous learning and development



Advocate for themselves in a personal context

Previous mentee Soumen Mandel is a Research Associate at Cardiff University, whose main area of research is diamond growth and diamond-based devices. He hails Moving Ahead's process for matching him with his mentor. Find out what Soumen thinks is the key to a successful relationship and why he advises mentees not to hold back from asking difficult questions of their mentors. You can watch Soumen's interview [here](#).



Disclaimers

\*Independent evaluator of initiatives designed to drive positive change through social impact and sustainability.





“ I have really enjoyed being part of the programme, I have seen mine and my mentee's confidence grow along the journey. We have had lots to discuss throughout the year from our own experiences and work life.”

MENTOR

## HOW TO SIGN UP

The Broadening Horizons programme welcomes both organisations and individual participants.

- ▶ **Industry organisations** can partner with us and provide Mentors for this programme by clicking [here](#)
- ▶ **Early-career researchers** can express their interest directly by submitting the form [here](#)

## Participating universities



## Participating organisations



### FOR MORE INFORMATION...

or to sign up for the programme, contact the Broadening Horizons Client Partner, Lubaid Khan:  
[lubaid.khan@moving-ahead.org](mailto:lubaid.khan@moving-ahead.org)

### MORE FROM MOVING AHEAD

At Moving Ahead we are always developing exciting new approaches to improving workplace diversity, equity and inclusion. To learn more about our experience and what we have to offer, please take a look [here](#)

If you'd like to explore our offerings further, or discuss a specific challenge you'd like help to overcome, please just get in touch: [contactus@moving-ahead.org](mailto:contactus@moving-ahead.org)

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